

Engaging with our stakeholders – summary

Listening to and engaging with a diverse range of stakeholders supports trust in AngloGold Ashanti. Open, honest and transparent stakeholder engagement helps us to better understand our external operating environment, stakeholder expectations, and risks and opportunities. Effective stakeholder engagement and management underpins our ability to deliver on our strategy and create sustained long-term value.

Stakeholder engagement in 2023

Stakeholder group	Key topics and areas of interest	How we engage	Relevant material sustainability issue
Investors, analysts and financial media	<ul style="list-style-type: none"> Financial and operating performance – Obuasi ramp-up and inflationary cost pressures Remuneration policy ESG performance, in particular the impact of climate change and our approach to decarbonisation Cash lock-up challenges Inflation and impact of geopolitical conflicts (Ukraine and Middle East) on supply chain Regulatory and legal compliance Corporate restructuring and redomiciliation 	<ul style="list-style-type: none"> Results presentations Quarterly updates ESG transparency hub on corporate website Investor presentations and one-on-one engagements 	<ul style="list-style-type: none"> Navigating political and regulatory changes Business ethics and transparency Security Climate action and resilience Environmental stewardship TSF management
Employees	<ul style="list-style-type: none"> Remuneration Inflation and cost of living pressures Training and development; career opportunities Health, safety and wellbeing Employment, business continuity/future of AngloGold Ashanti Organisational culture and values 	<ul style="list-style-type: none"> Official company communications Company-wide town hall meetings In-house presentations and awareness campaigns on safety, health, business performance, diversity and human rights Emails, newsletters Employee briefs Video bulletins WhatsApp The intranet Social media platforms like LinkedIn Personal communication with line management 	<ul style="list-style-type: none"> Attracting and retaining talent Health, safety and wellbeing Inclusion, diversity and equity Respecting and upholding human rights
Government and regulators	<ul style="list-style-type: none"> Compliance Regulatory changes Political changes Project updates Taxation Repatriation of funds Localisation Explaining the benefits of mining TSF management 	<ul style="list-style-type: none"> Regulatory submissions Formal and informal discussions Service delivery collaborations. Direct engagement by corporate and site teams with national governments occurs alongside engagement through industry bodies 	<ul style="list-style-type: none"> TSF management Navigating political and regulatory changes Security Respecting and upholding human rights Environmental stewardship
Suppliers	<ul style="list-style-type: none"> Compliance Responsible sourcing Local content and procurement opportunities Capacity building and localisation Supply chain risks 	<ul style="list-style-type: none"> Host community procurement forums Supplier events Regional regulatory forums in certain jurisdictions Supplier capability initiatives and responsible sourcing programmes 	<ul style="list-style-type: none"> Business ethics and transparency Self-sustaining communities Respecting and upholding human rights

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Board oversight and accountability

Ultimate responsibility for stakeholder engagement lies with the Board, which is assisted by the SES Committee.

The committee has responsibility for and oversight of our stakeholder engagement framework and structures, which it reviews annually. In all its dealings with stakeholders, AngloGold Ashanti aims for engagement that is open, honest and transparent.

Stakeholder engagement in 2023

Stakeholder group	Key topics and areas of interest	How we engage	Relevant material sustainability issue
Society (communities)	<ul style="list-style-type: none"> • Employment and procurement opportunities and local enterprise and economic development programmes • Environmental and social impact of mining activities on communities (noise, dust, water, land, biodiversity issues and mine rehabilitation) • Community consultation and consent • Legacy projects in South Africa (post asset sale in 2020/1) • Human rights • Potential business interruptions • Climate change • Evolution of ESG requirements/expectations • Explaining the benefits of mining • TSF management 	<ul style="list-style-type: none"> • Community forums • Grievance mechanisms and resolution procedures 	<ul style="list-style-type: none"> • Self-sustaining communities • Environmental stewardship • TSF management • Climate action and resilience • Respecting and upholding human rights
Industry partners and peers	<ul style="list-style-type: none"> • Climate change • Evolution of ESG requirements/expectations • Explaining the benefits of mining • TSF management 	<ul style="list-style-type: none"> • Local forums • Global bodies 	<ul style="list-style-type: none"> • Climate action and resilience • Environmental stewardship • TSF management



Tropicana, Australia