

Sustainability strategy and framework

Our approach to sustainability

At AngloGold Ashanti, we have a long standing commitment to enhancing our sustainability performance. This involves addressing ESG impacts arising from our operations, actively engaging with governments and communities, and striving to equitably distribute the benefits of mining among our stakeholders.

Sustainability is a fundamental aspect of our business ethos and strategy, and is deeply ingrained in our corporate values, all with the aim of securing our SLO. The sustainability strategy encompasses safety and health, community benefit on a broad scale and fostering vibrant business operations.

In addition to paying taxes and employing and procuring locally to the greatest extent possible, our sustainability initiatives are shaped by an annual materiality assessment identifying material sustainability issues. We then allocate our sustainability investments and actions towards our material sustainability issues. **Further details on our materiality assessment process can be found on page 15.**

Our initiatives focus on safeguarding people and communities, fostering relationships based on open dialogue and trust, responsible environmental stewardship, running a sustainable business and committing to climate action and resilience.

Our attention to certain material sustainability issues reflects current concerns of both internal and external stakeholders, and these priorities evolve over time. Our sustainability strategy, however, covers a broader spectrum of issues and extends over a longer time frame.

Fundamental to our sustainability strategy is robust governance. We pride ourselves on transparent reporting – both within the company and to external parties – working to ensure that management and shareholders are well-informed about operational effectiveness at all levels and can rapidly address challenges or shortcomings that may arise.

Governance begins with proactive oversight and involvement from our Board. We uphold a world-class set of policies and standards, forming the foundation of our management systems across various disciplines.

These policies are implemented through rigorous engagement and oversight by our Executive Management team, ensuring comprehensive identification and management of risks, impacts, and opportunities. Our systematic approach to both internal and external assurance adds another layer of scrutiny and oversight to our organisational system.

We also seek to provide all stakeholders, including ESG rating agencies, communities, and civil society, with the necessary information for an accurate evaluation of our social and environmental activities and performance.

To maintain effective systems across the Group, we have updated our information system architecture to enhance internal reporting and integrate sustainability activities more seamlessly into our broader business operations. Over the past year, we continued to roll out iSIMS across the Company.

We endeavour to remain attuned to the global geopolitical landscape and stakeholder perspectives on pressing issues. Accordingly, we adapt and advance our sustainability approach, targets, goals, key performance indicators (KPIs), and reporting methods to address these concerns.

Sustainability strategy framework

Our sustainability journey at AngloGold Ashanti enables the Company to respond to a dynamic global environment in order to maintain our SLO.

As we strive to generate value for our shareholders and stakeholders, we understand that this cannot be achieved in isolation. Collaboration is not just beneficial but essential for our success. Therefore, our strategy acknowledges the interplay between people, politics, the environment, and the economy. It is adaptive and dynamic, allowing us to respond effectively to changes in the regions where we operate.

Our commitment to sustainability is a strategy that continually evolves, mirroring the changing global landscape and underlining our dedication to making a positive impact in the world.

Case study

iSIMS

The Integrated Sustainability Information System (iSIMS) was introduced for all sustainability disciplines in 2021. This year in review saw ongoing implementation of core modules and discipline-specific modules across functions. The system aims to effectively integrate sustainability business processes, KPIs and operational risk management at all levels of the organisation, enhancing business unit and operational-level reporting. The software platform provides both desktop and mobile user accessibility, improving efficiency and allowing for real-time data collection.

[Click here to read more](#)

iSIMS serves as a centralised platform offering a high-level view of standardised reports capable of pinpointing threats and risks across five sustainability disciplines, enabling proactive management across the board. The platform supports multi-layered dashboards displaying valuable insights for key metrics in each discipline, their associated risks, and overall performance.

iSIMS: Knowledge and data empowers sustainability processes and decision making

iSIMS facilitates advanced workflow processes across five sustainability disciplines, alongside providing site-specific sustainability risk and performance data.

SAFETY	COMMUNITY	SECURITY	HEALTH	ENVIRONMENT
<ul style="list-style-type: none"> Safety interactions / Interventions 	<ul style="list-style-type: none"> Stakeholder engagement Complaints and grievances Community investment Land identification and resettlement ASM management Socio economic development Project Management 	<ul style="list-style-type: none"> VPSHR register Technical systems management Threat management Surveillance management 	<ul style="list-style-type: none"> Community health Primary healthcare and wellness Occupational medicine Occupational environment 	<ul style="list-style-type: none"> Permit tracking Compliance management Chemical register Environmental monitoring which includes, Water, Air, Waste, Noise, Land, Biodiversity, Heritage and Vibration

iSIMS framework assists AngloGold Ashanti in decision-making and problem-solving processes

Analysis: the gathering and evaluating of data relevant to various functional risks

Action: setting objectives, developing strategies, allocating resources, assigning responsibilities, and establishing timelines for implementation

Accountability: monitoring progress, tracking performance metrics, evaluating results against established goals, and holding regular reviews or assessments to ensure accountability and make any necessary adjustments