AngloGoldAshanti

2025

Sustainability Report

Measurement criteria and reporting definitions

MINING TO EMPOWER PEOPLE
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AngloGold Ashanti's
Measurement criteria and reporting definitions

This report provides the management's criteria applied to report the sustainability information in relation to the selected sustainability Key Performance Indicators (KPIs) and related disclosures in scope of IBIS Consulting part of SLR's 2025 Sustainability Report Assurance.

Sustainability data is reported using the operational control approach and aligned, where applicable, with the Group's financial consolidation boundary applied in the Annual Financial Statements, unless otherwise stated. Sustainability data is subject to internal review and approval processes including site-level validation (L1), regional review (L2) and corporate oversight (L3) prior to external assurance.

Selected KPI	Unit	Level of Assurance	Management's Criteria	GRI and/or SASB Disclosure	Measurement Hierarchy
Total greenhouse gas (GHG) emissions	tCO_2e	Reasonable	Greenhouse Gas Emissions (Scope 1 and 2) in line with the GHG Protocol	GRI 305-1; GRI 305-2	Calculated
Percentage grid electricity and percentage renewable	%	Reasonable	Percentage grid electricity and percentage renewable	SASB EM-MM-130a.1	Calculated
Total energy consumed	PJ	Reasonable	Direct, indirect and total	GRI 302-1	Calculated
Water withdrawal, discharge and reuse	KL	Reasonable	Ground water, surface water, third-party and total withdrawal;	Water Reporting, Good practice guide, 2nd Edition, ICMM	Measured
	%		Water reuse percentage;	Water Reporting, Good practice guide, 2nd Edition, ICMM	Calculated
	KL		Water discharge from process systems Other managed discharge	Water Reporting, Good practice guide, 2nd Edition, ICMM	Measured
Total amounts of overburden, rock, tailings, and sludges	Megatonnes	Reasonable	Mill Tailings and Heap Leach Waste Produced Overburden and waste rock placed	SASB EM-MM-150a.5 SASB EM-MM150a.6	Measured
Type of injury and rates of injury and number of work-related fatalities	Number and rate	Reasonable	All Injuries number; Fatality rate per 1 million hours; Lost time injury frequency rate per 1 million hours; All injury frequency rate per 1 million hours; High Potential Incidents (number)	GRI 403-9 EM-MM-320a.1	Measured
Occupational diseases	Number	Reasonable	Number of confirmed cases of malaria and Noise-Induced Hearing Loss (NIHL)	GRI 403-10	Measured
Community investment (CSI)	USD	Reasonable	Total Community Investment based on site specific policies, in USD	GRI 201-1	Measured
Training and Development expenditure	$ million	Reasonable	Training and Development expenditure	GRI 404-2	Measured
Percentage of employees covered by collective bargaining	Percentage	Reasonable	Percentage of employees covered by collective bargaining	GRI 2-30; SASB EM-MM-310a.1	Measured

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Selected KPI	Unit	Level of Assurance	Management's Criteria	GRI and/or SASB Disclosure	Measurement Hierarchy
Total weight of waste by: • type (non-hazardous waste, hazardous waste) • disposal method (e.g., recycled, onsite disposal, offsite disposal, incineration)	Tonnes, Kilotonnes and Megatonnes	Limited	Weight of other hazardous waste disposed offsite / onsite / recycled, including Fluorescent tubes; Chemical and Solvent waste reported in tonnes; Weight of battery waste disposed offsite / onsite / recycled reported in tonnes; Volume of hydrocarbon waste disposed onsite / offsite / recycled reported in tonnes; Mass of offsite or onsite landfilled general waste reported in tonnes; Mass of recycled ferrous metal waste reported in tonnes; Mass of recycled non-ferrous metal waste reported in tonnes	SASB EM-MM-150a.8 SASB EM-MM-150a.7 GRI 306-3 GRI 306-4 GRI 306-5	Measured
Amount of land (owned, or managed) disturbed or rehabilitated	Hectares	Limited	Total land disturbed and not yet rehabilitated opening balance in hectares; Total amount of land rehabilitated to date in hectares where 'rehabilitated' means upon completion of planned rehabilitation work; Total amount of land disturbed and not yet rehabilitated closing balance in hectares; where 'disturbed' means land use changes by company production and non-production-related infrastructure and activities; Total amount of land newly rehabilitated within the reporting period to agreed upon end use in hectares; Total amount of land newly disturbed within the reporting year in hectares	GRI 304-3; EM-CM-160A.2	Calculated
Royalties and taxes paid to government in terms of Extractive Industries Transparency Initiative (EITI) Principles	USD	Reasonable	Taxation paid to local government authorities, in USD Royalties relates to fees paid on revenue/ turnover or profits payable to the Government or Revenue Authorities, based on a fixed or variable percentage and is not part of development and other levies paid to improve skills and regional infrastructure	GRI 201-1	Measured
Total number of employees, and contractors	Number	Reasonable	Total number of employees, and contractors	GRI 2-7; GRI 2-8; SASB EN-MM-000.B	Measured

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Selected KPI	Unit	Level of Assurance	Management's Criteria	GRI and/or SASB Disclosure	Measurement Hierarchy
Gender at Board, Executive, and Company levels, by region	Number	Reasonable	Gender at Board, Executive, and Company levels, by region	GRI 405-1	Measured
Percentage of security personnel trained in the organisation's policies and procedures concerning aspects of human rights (VPSHR) that are relevant to operation	Percentage	Reasonable	Percentage of security personnel who have received formal training in human rights policies	GRI 410-1	Measured
Operations that have been subject to human rights reviews and/or impact assessments	Number and %	Reasonable	"Percentage of operations that have been subject to human rights reviews and/or impact assessments Total number of operations that have been subject to human rights reviews and / or impact assessments"	GRI 412-1	Measured
Percentage of new suppliers that were screened using labour practices / human rights impacts criteria	Percentage	Reasonable	"Percentage of new suppliers that were screened using labour practices criteria Percentage of new suppliers that were screened using human rights criteria"	GRI 414-1	Calculated
Scope 3 Emissions	tCO_2e	Limited	Category 1-15	GRI 305-3	Estimated
Operational sites owned, leased, managed in or adjacent to protected areas and areas of high biodiversity value outside protected areas	Number	Limited	Proportion of spending on local suppliers at significant locations of operation, in USD Where "local supplier" refers to a business that provides a product or service to AngloGold Ashanti based in the same geographical market as the AngloGold Ashanti operation/business unit and no trans-national payments to the supplier are made. The geographical definition of local may include the community surrounding operations, a region within a country, or a country.	GRI 204-1	Calculated
Number of grievances about human rights impacts / impacts on society filed, addressed and resolved through formal grievance mechanisms	Number	Limited	Total number of grievances filed through formal grievance mechanisms Number of grievances about human rights impacts / impacts on society filed, addressed, and resolved	GRI 2-25; GRI 2-26; GRI 413-2	Measured
Significant actual and potential negative human rights impacts in the supply chain and actions	Narrative	Limited	Significant actual and potential negative human rights impacts in the supply chain and actions	GRI 414-2	Estimated

Legend for Measurement Hierachy	
Measured	Directly metered / system-recorded data
Calculated	Derived using formulas, intensities or conversion factors
Estimated	Engineering estimates, models, or proxy data

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